

Barriers to the provision of optimal care to dying patients in hospital: a cross-sectional study of nurses' perceptions

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ABSTRACT

Objectives: To examine in a sample of nurses working in acute-care wards, self-reported perceptions of the: 1) patient; family; nurse; doctor; and health system-related barriers to the provision of optimal end-of-life care to people who are dying in hospital; and 2) five barriers which, if removed, would lead to the greatest improvements in hospital-based end-of-life care.

Background: Nurses play a central role in caring for dying patients and can offer a unique perspective about the factors that impact the quality of end-of-life care delivered in hospitals.

Study design and methods: Two hundred and fifteen registered and enrolled nurses from three metropolitan and three rural hospitals across three health services completed a questionnaire-based, cross-sectional study between April 2016 and June 2017.

Results: Nurses perceive that doctors continue to treat for too long (79% ranked as a large barrier); families have unrealistic expectations about a patient's prognosis (73%); junior doctors are unwilling

to alter the decision of senior doctors (67%); doctors do not adequately explain the dying process (66%); and doctors have inadequate training in end-of-life care (66%). Nurses indicated that doctors reducing the length of active treatment and families having a more realistic expectation about life-expectancy would lead to the greatest improvement in end-of-life care in hospitals.

Discussion: In this study of nurses working in a wide range of acute care settings across rural and metropolitan locations, substantial barriers to the provision of high-quality end-of-life care were perceived across all facets of healthcare provision. Important barriers included the continuation of potentially futile treatment, inadequacy of symptom control, and poor communication between doctors, patients and their families.

Conclusion: Nurses perceive a range of patient; family; provider; and health system-related challenges to the provision of optimal end-of-life care in hospital. Findings highlight potential areas for improvement as part of a coordinated approach to optimising the provision of end-of-life care in

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hospitals. Future goals should include larger-scale, longitudinal studies across various states and territories to inform the development of interventions that can help to address the identified gaps in service provision.

Implications for research, policy, and practice:

This study has highlighted the need to involve all stakeholders when designing interventions to improve end-of-life care. Nurses can provide valuable insight into the factors that can make the greatest impact in improving care provision. It suggests that the provision of high-quality end-of-life care in hospitals is complex, and that there is substantial overlap between items nurses perceive to be barriers in each of the five domains of care provision. To achieve sustainable improvement in the quality of end-of-life care provided in hospitals, a multi-factorial, and collegial, approach to designing interventions will be needed.

What is already known about the topic?

- End-of-life care is increasingly being provided in hospital settings.
- Nurses are an important source of information and support for dying patients and their families.
- Few studies have explored nurses' perceptions of the barriers to the provision of high-quality end-of-life care across all domains of healthcare provision.

What this paper adds:

- Important barriers include continuation of potentially futile treatment, adequacy of symptom control, and poor communication between doctors, patients, and their families.
- Findings can support the design of more effective intervention strategies to mitigate identified barriers and achieve improvements in the quality of end-of-life care delivered in hospital.

Keywords: nurses; terminal care; acute care; Australia; communication; barriers

INTRODUCTION

End-of-life care is defined as care that helps people who have been diagnosed with an advanced, terminal illness to live as well as possible until they die.¹ Although as many as two-thirds of the population would prefer to receive care at home in the last year of life, a significant proportion of people will receive hospital-based care in the last year of life.⁴ As families become smaller, and more geographically diverse, there may be fewer people available to care for dying family members (that is, patients expected to die within the next few days or weeks) in the home environment; or else those who are available may lack the ability to provide the care that is needed.² An ageing population, combined with limited availability of formal services to facilitate end-of-life care outside the hospital environment are other contributing factors.^{3,4} In addition, as people approach the end of their lives, some will choose to receive care in a hospital.^{5,6} Consequently, it can be expected that there will be increasing strain placed on a health system that continues to expose dying patients and their families to potentially unwanted interventions at the end of life.⁷ Such interventions can be invasive and aggressive, and there is little evidence that they alter outcomes; rather, they frequently reduce the quality of patients' remaining time and leads to more complicated bereavement outcomes for family members.⁸ Difficulty predicting the prognosis of dying patients has been cited as one reason for continuing to provide active treatment, even though many conditions tend to follow a predictable trajectory.⁹

Achieving improvements in the quality of hospital-based end-of-life care has been prioritised in national and international policy and practice documents.^{10,11} In Australia, the National Consensus Statement guidelines were released in 2015 in an effort to standardise/guide end-of-life care delivery in Australian acute care settings.¹² These guidelines describe 10 essential elements for high-quality end-of-life care, and address areas of direct healthcare provision in hospitals, including patient-centred communication, teamwork and coordination of care; as well as organisational characteristics such as ongoing training programs and the provision of support for clinical staff who are caring for dying patients. The provision of end-of-life care in hospitals is a recent addition to the National Safety and Quality Health Service Standards, with a requirement that end-of-life care meet the 10 essential elements outlined in the Consensus Statement.¹¹ Though all Australian hospitals are required to be accredited to these standards, the implementation of end-of-life policies remains the responsibility of individual healthcare services, and there is some evidence to suggest that end-of-life care in hospitals continue to fall short of expectations.¹³ The provision of complex and invasive treatments at the end of life is common; and there is some doubt that patients and their families are fully informed about the potential benefits and risks of these treatments.¹⁴ The result can be an end-of-life experience that fails to meet the expectations of patients or families, leading to extended, complex bereavement outcomes.¹⁵ This can also have adverse long-term implications for those delivering care, as well as placing an increasing burden on the health system.^{13,14}

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Developing interventions that can lead to better end-of-life outcomes for patients dying in hospitals requires an understanding of the factors that impede the delivery of high-quality end-of-life care. However, interventions are frequently designed without formal analysis of these issues.^{13,16} Evaluations of complex interventions are also often undermined by problems that could have been identified before the initiation of a large-scale effectiveness study.¹⁷ Improving the effectiveness relies on attention to their design and feasibility.¹⁷

The pivotal role of doctors in designing treatment regimens may result in them bearing much of the perceived responsibility when care does not meet expectations.¹⁸ It is important to recognise that treatment plans may be designed on the basis of issues that arise in other domains of healthcare provision. For example, continuing treatment beyond what might reasonably be considered appropriate may, in fact, be driven by patient or family-related demands. A holistic examination of the factors that may influence end-of-life care quality is essential if sustainable improvements are to be made. Such analysis should therefore include the perceptions of all key stakeholders in the provision of hospital-based end-of-life care. It should also encompass an analysis of the barriers across all domains of care; including individual patient, family, and healthcare provider domains, as well as institutional and system-related issues.

The relationships that can develop between nurses, their patients, and their families are unique and stem from the fact that nurses spend the bulk of their time at the bedside.¹⁹ Nurses are well-placed to understand the wishes and needs of their patients as they approach the end of their lives and, as such, can identify the issues that may impact delivery of care that meets those wishes.²⁰ To date, much of the literature examining nurses' perceptions of hospital-based end-of-life care has been qualitative and while this provides depth of understanding, there is a need for methodologically rigorous quantitative studies. Other studies have been conducted in single institutions or wards; or have not examined the wide range of factors that may impact care delivery.^{20–22} Obtaining the views of a diverse group of nurses working in a range of wards, and several hospitals, about the factors that may impact delivery of end-of-life care is essential if interventions to improve end-of-life care delivery are to be effective.

AIMS

To examine the perceptions of general nurses working in acute care wards regarding:

- 1) patient, family; nurse; doctor; and health system-related barriers to the provision of optimal end-of-life care to people who are dying in hospital;
- 2) those barriers which, if removed, would make the greatest impact upon the provision of hospital-based end-of-life care.

METHODS

DESIGN

A cross-sectional survey of 215 registered and enrolled nurses working in acute care wards of three metropolitan and three rural hospitals from three health services in Australia.

SURVEY DEVELOPMENT

The survey was adapted from a cross-sectional patient survey used in previous studies of oncology outpatients,²³ and older, hospitalised patients.²⁴ This ensured that nurses were presented with barriers perceived by patients to be important for their own end-of-life experience. Steps in the development and establishment of face and content validity of the patient version have been described previously.^{23,24} Briefly, the survey included: (1) healthcare providers and consumers participating in 20-minute individual interviews to elicit their views and experiences in relation to end-of-life care; (2) review of potential items by an expert panel selected based on their role in caring for patients that represent common trajectories of decline that are eventually fatal and have the greatest probability of dying in hospital;⁴ and (3) modifications and pilot testing of items with a convenience sample of 20 patients for acceptability, relevance and clarity, with refinements based on their feedback. A similar approach was used to adapt the patient version to the nurses' version of the survey administered in this study. It included: (1) qualitative interviews (n=15) and a focus group (n=9) with nurses; (2) review of items by an expert panel comprised of behavioural scientists experienced in survey development, as well as clinicians with more than 20 years of experience, including a palliative care physician, a surgeon, an oncologist, a geriatrician, a nephrologist and nurses working in acute-care settings; and (3) pilot testing procedures with a small number of nurses. The final survey included items assessing: perceived barriers to delivering end-of-life care in hospitals; advance care planning knowledge and attitudes,²⁵ and preferences for location of care;²⁶ however only the items examining nurses' perceived barriers to delivering end-of-life care in hospitals are presented here.

PROCEDURE

Eligible nurses on each ward were identified with the assistance of the Nurse Unit Manager and approached for consent by a member of the research team, who provided verbal and written information about the study. Completion of the survey was taken as consent. Participants completed an anonymous survey either during pre-scheduled in-service education sessions held on the ward during shift, or in the nurses' own time. Surveys were also placed in staff rooms of participating wards where nurses could access them if they wished to participate. Nurses could return their survey in a reply-paid envelope directly to the research team or seal it

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in an envelope and place it in a designated box on the ward to be collected by the research team. All nurses were advised that completion of the survey was voluntary. Evidence based strategies including an offer of providing feedback about the study results were used to maximise response to the invitation.²⁷

OUTCOME MEASURES

Participants were presented with a list of 47 items, separated into five domains: patient-related barriers (7 items); family-related barriers (8 items); nurse-related barriers (11 items); doctor-related barriers (12 items); and health system-related barriers (9 items). Participants were asked to indicate the extent to which each item was a barrier to the provision of optimal end-of-life care on a four-point Likert scale ranging from *large barrier* to *no barrier*. Participants were then asked to list the five most important barriers which, if removed, would have the greatest impact on the delivery of end-of-life care. Responses were ranked on a scale from 1 to 5, where 1 is the most important barrier and 5 is the least important barrier. Each item was given a score to indicate the ranking assigned by each nurse (a ranking of 1 was assigned a score of 5; a ranking of 2 was scored as 4; a ranking of 3 was scored as 3; a ranking of 4 was scored as a 2; and a ranking of 5 was scored as 1).

ASSOCIATE VARIABLES

All associate variables were obtained via participant self-report. Socio-demographic items included sex and age group (in 10-year increments). Clinical items included years of experience as a nurse, years worked in current hospital and current ward, number of shifts worked per week, and number of dying patients cared for in the past six months.

STATISTICAL ANALYSIS

Stata/IC 14 (StataCorp) was used for all analyses. Consent bias (age, sex and FTE status) was assessed by comparing responders to available Australian national data, using chi-squared analyses. Frequency data were used to describe barriers to the provision of optimal end-of-life care, including: the proportion of nurses who identified each item as a large/moderate/small/no barrier; and the proportion of nurses who ranked each large barrier as the most significant to the provision of optimal end-of-life care.

ETHICS APPROVAL

The University of Newcastle Human Research Ethics Committee (Ref: 16/02/17/5.03) and the ethics committees of the participating health services approved the study (LNRSSA/17/HNE/65; LNRSSA/17/HNE/66 – 23/3/2016; 0916–086C – 10/10/2016).

RESULTS

SAMPLE

Participants' characteristics are presented in Table 1. Almost all participants had cared for at least one dying patient in the past six months; and 27% (n=59) reported caring for 11 or more dying patients. The sample is representative of Australian national data in terms of nurses' gender and workload (FTE). There were significantly fewer respondents in the 51 years and over group compared to the Australian national data (30% vs 39%, $p < 0.01$).²⁸

Participating nurses identified a number of important barriers to the provision of optimal end-of-life care in each of the five domains. Table 2 presents the number and proportion of nurses who rated each item as either *large*, *moderate*, or *small* barrier, or no barrier at all, by individual domain. The most important issue overall, according to nurses in this study, was that doctors continue active treatment for too long (79%; n=168).

The importance of knowing patients' wishes for end-of-life care was clearly established, with two-thirds of nurses considering the lack of a documented Advance Care Plan to be a large barrier to the provision of optimal end-of-life care (n=137). The other key patient-related issue according to nurses in this study was the provision of appropriate symptom management (53%; n=111). It was very important to nurses in this study that families have realistic expectations about the prognosis of their dying family member (73%; n=156), and that there is consensus among family members about the care their family member receives (62%; n=131). Nurses were concerned about their inability to provide sufficient pain relief to their patients, with half of all respondents ranking this as the largest barrier in the nurse domain (51%; n=110). When nurses felt that treatment plans did not align with the care that their patients and families wanted, this was considered a significant barrier to optimal end-of-life care (47%; n=100).

In the doctor domain, nurses identified a substantial number of areas where improvements could be made. Eighty percent considered that doctors continue treatment for too long (n=168), and more than two-thirds were concerned that junior doctors were unwilling to alter decisions made by more senior doctors (n=143). According to nurses in this study, substantial barriers exist in several other areas of medical care, including a lack of training in end-of-life care (66%; n=142) and poor, or insufficient explanation of the dying process (66%; n=142) and delayed involvement of palliative care teams (66%; n=141). Avoidance of discussions with patients about end-of-life care was also a key concern of nurses in this study (65%; n=139).

Nurses were concerned that there was insufficient privacy for dying patients and their families (57%; n=122), and a lack of availability of specialist end-of-life care services was a key issue for nurses in this study (55%; n=119).

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TABLE 1: NURSE SOCIO-DEMOGRAPHIC CHARACTERISTICS AND CLINICAL EXPERTISE (N=215)

Characteristic	Number	%	2015 national data (%)
Sex			
Male	21	9.8	10
Female	184	85.6	90
Missing	10	4.7	
Age group			
Under 30	44	20.5	16
31–40	42	19.5	20
41–50	56	26.0	25
51 and over	60	27.9	39
Missing	13	6.0	
Number of years nursing experience			
1 or less	12	5.6	–
2–10	69	32.1	–
11–20	48	22.3	–
21+	69	32.1	–
Missing	17	7.9	
Number of years at this hospital			
1 or less	22	10.2	–
2–10	94	43.7	–
11–20	47	21.9	–
21+	39	18.1	–
Missing	13	6.0	

Characteristic	Number	%	2015 national data (%)
Number of years in this ward			
1 or less	42	19.5	–
2–10	101	47.0	–
11–20	34	15.8	–
21+	21	9.8	–
Missing	17	7.9	
Full-time or part-time workload			
Part-time	89	41.4	49
Full-time	104	48.4	51
Missing	22	10.2	
Rural or metropolitan			
Rural	27	13	
Metropolitan	188	87	
Number of dying patients cared for in the past six months			
None	13	6.0	–
1–10	126	58.6	–
11–20	31	14.4	–
21–30	15	7.0	–
30+	13	6.0	–
Missing	17	7.9	

TABLE 2: NURSES' PERCEPTIONS OF THE BARRIERS TO PROVIDING OPTIMAL END-OF-LIFE CARE IN HOSPITALS, BY DOMAIN (BARRIERS RANKED IN ORDER FROM MOST TO LEAST SIGNIFICANT BARRIER IN EACH DOMAIN)

Patient-related barriers	Large N (%)	Moderate N (%)	Small N (%)	None N (%)
Not having a documented Advance Care Plan	137 (64)	54 (25)	21 (10)	2 (1)
Having unrelieved symptoms (e.g. pain/delirium/respiratory secretions)	111 (53)	56 (27)	37 (18)	7 (3)
Being unable to communicate their wishes (e.g. reduced conscious level/aphasic)	102 (48)	74 (35)	37 (17)	1 (1)
Having unrealistic expectations about prognosis	97 (46)	76 (36)	35 (17)	3 (1)
Not understanding 'life-saving measures'	97 (45)	82 (38)	33 (15)	2 (1)
Being afraid to ask questions	74 (35)	73 (34)	52 (25)	13 (6)
Having cultural/religious/language barriers	68 (32)	70 (33)	65 (31)	10 (5)

Family-related barriers	Large N (%)	Moderate N (%)	Small N (%)	None N (%)
Having unrealistic expectations about prognosis	156 (73)	47 (22)	9 (4)	2 (1)
Disagreeing with each other about care	131 (62)	60 (28)	20 (9)	2 (1)
Being distressed by unrelieved symptoms (e.g. pain/delirium/respiratory secretions)	123 (58)	62 (29)	24 (11)	4 (2)
Not knowing the patient's wishes	119 (56)	64 (30)	29 (14)	1 (1)
Not understanding 'life-saving measures'	109 (51)	79 (37)	24 (11)	1 (1)
Not having a designated contact person	86 (40)	73 (34)	45 (21)	10 (5)
Being afraid to ask questions	66 (31)	84 (39)	52 (24)	12 (6)
Having cultural/religious/language barriers	63 (30)	72 (34)	66 (31)	10 (5)

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TABLE 2: NURSES' PERCEPTIONS OF THE BARRIERS TO PROVIDING OPTIMAL END-OF-LIFE CARE IN HOSPITALS, BY DOMAIN (BARRIERS RANKED IN ORDER FROM MOST TO LEAST SIGNIFICANT BARRIER IN EACH DOMAIN) (CONTINUED)

Nurse-related barriers	Large N (%)	Moderate N (%)	Small N (%)	None N (%)
Being unable to provide sufficient pain relief	110 (51)	71 (33)	30 (14)	3 (1)
Finding it difficult aligning patient/family needs with medical treatment plans	100 (47)	74 (34)	38 (18)	3 (1)
Having inadequate training in end-of-life care	95 (45)	69 (33)	39 (18)	9 (4)
Being too busy	91 (43)	84 (39)	28 (13)	10 (5)
Feeling unable to discuss poor prognosis with patient/family	87 (41)	64 (30)	48 (23)	14 (7)
Lacking involvement in end-of-life decision making	76 (36)	72 (34)	54 (25)	12 (6)
Feeling inadequately supported as new graduates	66 (33)	80 (38)	44 (21)	13 (6)
Equating palliative care with 'terminal care'	66 (31)	81 (38)	45 (21)	22 (10)
Having limited continuity of care from day to day	62 (29)	79 (37)	52 (24)	20 (9)
Finding it difficult to assess needs of patient/family	59 (28)	89 (42)	60 (28)	6 (3)
Having cultural/religious barriers	48 (22)	52 (24)	75 (35)	39 (18)

Doctor-related barriers	Large N (%)	Moderate N (%)	Small N (%)	None N (%)
Continuing treatment for too long	168 (79)	34 (16)	12 (6)	-
Being unwilling to alter decisions of senior doctors	143 (67)	55 (26)	14 (7)	2 (1)
Having inadequate training in end-of-life care	142 (66)	54 (25)	16 (7)	3 (1)
Not adequately explaining the dying process	142 (66)	59 (28)	13 (6)	-
Involving palliative care teams too late or not at all	141 (66)	53 (25)	20 (9)	1 (1)
Avoiding discussions with patients	139 (65)	58 (27)	15 (7)	3 (1)
Providing insufficient/inappropriate pain and symptom relief	133 (62)	56 (26)	25 (12)	1 (1)
Not involving nurses in treatment discussions	119 (55)	70 (33)	24 (11)	2 (1)
Being too busy	117 (55)	75 (35)	18 (8)	4 (2)
Not adhering to Advance Directives	101 (47)	48 (22)	45 (21)	20 (9)
Finding it difficult to predict patient prognosis	77 (36)	86 (40)	48 (23)	2 (1)
Having cultural/religious barriers	59 (27)	51 (24)	76 (35)	29 (14)

Health system-related barriers	Large N (%)	Moderate N (%)	Small N (%)	None N (%)
Insufficient private rooms/space (e.g. for dying patients, grieving families)	122 (57)	61 (28)	24 (11)	8 (4)
A lack of specialist palliative care/end-of-life teams	119 (55)	53 (25)	35 (16)	8 (4)
An inadequate system for documenting and communicating end-of-life wishes	106 (49)	68 (32)	33 (15)	8 (4)
Poor access to existing Advance Directives	95 (44)	72 (33)	39 (18)	9 (4)
Uncertainty about who is responsible for end-of-life decisions	91 (42)	85 (40)	32 (15)	7 (3)
Insufficient registered and enrolled nurses	83 (39)	67 (31)	44 (21)	21 (10)
A lack of continuity when patients are transferred between wards	72 (33)	81 (38)	54 (25)	7 (3)
An inability to have family members stay overnight	49 (23)	79 (37)	49 (23)	37 (17)
Limited visiting hours	41 (19)	50 (23)	48 (22)	76 (35)

Note: percentages rounded to nearest whole number

Nurses identified the continuation of potentially futile treatment, inadequate symptom control, and poor communication between doctors, patients and their families as the five most significant barriers which, if removed, would lead to the greatest improvements in end-of-life care in hospitals (Table 3).

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TABLE 3: THE TOP FIVE BARRIERS WHICH, IF REMOVED, WOULD LEAD TO THE GREATEST IMPROVEMENTS IN EOL CARE – IN RANKED ORDER OF IMPORTANCE – TOTAL SCORE; (N)

Item	Rankings – score (n)					Overall Score (n)
	1st	2nd	3rd	4th	5th	
Doctors continuing treatment for too long	55 (11)	80 (20)	36 (12)	42 (21)	24 (24)	237 (88)
Families having unrealistic expectations of patient's prognosis	45 (9)	36 (9)	39 (13)	22 (11)	10 (10)	152 (52)
Patients not having a documented Advance Care Plan	60 (12)	36 (9)	15 (5)	12 (6)	15 (15)	138 (47)
Doctors providing insufficient/inappropriate pain and symptom relief	35 (7)	36 (9)	30 (10)	22 (11)	7 (7)	130 (44)
Doctors avoiding discussions with patients	45 (9)	20 (5)	27 (9)	24 (12)	12 (12)	128 (47)
Doctors involving palliative care teams too late or not at all	30 (6)	20 (5)	24 (8)	24 (12)	11 (11)	109 (42)
Doctors having inadequate training in end-of-life care	30 (6)	24 (6)	24 (8)	12 (6)	9 (9)	99 (35)
A lack of specialist palliative care/end-of-life teams	45 (9)	28 (7)	9 (3)	8 (4)	7 (7)	97 (30)
Families not knowing the patient's wishes	30 (6)	24 (6)	15 (5)	16 (8)	3 (3)	88 (28)
Doctors not adequately explaining dying process	35 (7)	20 (5)	21 (7)	8 (4)	2 (2)	86 (25)
Doctors being unwilling to alter decisions of senior doctors	25 (5)	32 (8)	15 (5)	6 (3)	2 (2)	80 (23)
Doctors not adhering to Advance Directives	15 (3)	40 (10)	6 (2)	10 (5)	3 (3)	74 (23)
Patients having unrelieved symptoms	–	20 (5)	24 (8)	12 (6)	17 (17)	73 (36)
Nurses being too busy	40 (8)	4 (1)	15 (5)	6 (3)	6 (6)	71 (23)
Families disagreeing with each other about care	10 (2)	32 (8)	9 (3)	8 (4)	3 (3)	62 (20)
Insufficient private rooms/space	20 (4)	16 (4)	12 (4)	6 (3)	7 (7)	61 (22)
Families being distressed by unrelieved symptoms	5 (1)	32 (8)	15 (5)	8 (4)	1 (1)	61 (19)
Patients being unable to communicate their wishes	20 (4)	–	24 (8)	12 (6)	3 (3)	59 (21)
Nurses having inadequate training in end-of-life care	20 (4)	12 (3)	15 (5)	6 (3)	5 (5)	58 (20)
Nurses being unable to provide sufficient pain relief	10 (2)	32 (8)	9 (3)	–	2 (2)	53 (15)
Patients having unrealistic expectations about prognosis	10 (2)	8 (2)	15 (5)	12 (6)	7 (7)	52 (22)
Poor access to existing Advance Directives	35 (7)	12 (3)	–	2 (1)	–	49 (11)
Doctors not involving nurses in treatment discussions	15 (3)	8 (2)	15 (5)	6 (3)	–	44 (13)
Nurses finding it difficult aligning patient/family needs with medical treatment plans	15 (3)	16 (4)	6 (2)	6 (3)	1 (1)	44 (13)
Doctors being too busy	10 (2)	16 (4)	9 (3)	4 (2)	3 (3)	42 (14)
Nurses lacking involvement in end-of-life decision making	20 (4)	4 (1)	9 (3)	2 (1)	1 (1)	36 (10)
An inadequate system for documenting and communicating end-of-life wishes	10 (2)	8 (2)	6 (2)	4 (2)	–	28 (8)
Insufficient registered and enrolled nurses	5 (1)	12 (3)	3 (1)	4 (2)	2 (2)	26 (9)
Uncertainty about who is responsible for end-of-life decisions	10 (2)	–	9 (3)	4 (2)	1 (1)	24 (8)
Patients not understanding 'life-saving measures'	5 (1)	8 (2)	3 (1)	2 (1)	4 (4)	22 (9)
Family being afraid to ask questions	15 (3)	4 (1)	–	–	1 (1)	20 (5)
An inability to have family members stay overnight	5 (1)	4 (1)	6 (2)	2 (1)	1 (1)	18 (6)
Families not understanding 'life-saving measures'	5 (1)	4 (1)	3 (1)	2 (1)	1 (1)	15 (5)
A lack of continuity when patients are transferred between wards	5 (1)	–	9 (3)	–	1 (1)	15 (5)
Families not having a designated contact person	10 (2)	4 (1)	–	–	1 (1)	15 (4)
Nurses feeling unable to discuss poor prognosis with patient/family	5 (1)	–	6 (2)	2 (1)	1 (1)	14 (5)
Nurses equating palliative care with 'terminal care'	5 (1)	–	6 (2)	–	–	11 (3)
Patients having cultural/religious barriers	5 (1)	4 (1)	–	–	1 (1)	10 (3)
Patients being afraid to ask questions	–	4 (1)	6 (2)	–	–	10 (3)
Nurses having cultural/religious barriers	–	8 (2)	–	–	–	8 (2)
Doctors finding it difficult to predict patient prognosis	–	–	3 (1)	2 (1)	–	5 (2)
A lack of continuity when patients are transferred between wards	5 (1)	–	–	–	–	5 (1)
Doctors having cultural/religious barriers	–	–	–	–	1 (1)	1 (1)
Families having cultural/religious barriers	–	–	–	–	–	–
Nurses feeling inadequately supported as new graduates	–	–	–	–	–	–
Nurses finding it difficult to assess needs of patient/family	–	–	–	–	–	–
Limited visiting hours	–	–	–	–	–	–

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DISCUSSION

In this study of nurses working in a wide range of acute care settings across rural and metropolitan locations, their perceptions of the patient; family; provider; and health system-related challenges to the provision of optimal end-of-life care in hospitals were identified. Substantial barriers to the provision of high-quality end-of-life care were perceived across all facets of healthcare provision. Nurses in this study considered that important barriers included the continuation of potentially futile treatment, inadequacy of symptom control, and poor communication between doctors, patients and their families. Findings highlight potential areas for improvement as part of a coordinated approach to optimising the provision of end-of-life care in hospitals.

Doctors continuing treatment for too long was perceived to be a barrier to the provision of high-quality end-of-life care by the largest proportion of nurses in this study (40% reported it as one of the five most important barriers). This result is consistent with much of the literature reporting that many patients receive care that is variously described as futile or non-beneficial at the end of their lives.²⁹ Such care is consistently reported to result in sub-optimal outcomes for patients and their families, distress for those providing that care, and place an unnecessary burden on an already stretched healthcare system.^{13,14,30} This study identified a number of factors within other domains that can impact on the provision of unwanted invasive treatments at the end of life. When patients do not have a documented Advance Care Plan, or when family members do not know the patient's wishes, it can be difficult for doctors to provide care that is consistent with the patient's wishes. Equally, when doctors avoid discussions with patients or provide insufficient information about the potential consequences of invasive treatments, patients and their families cannot make informed decisions about those treatments; including their impact on the patient's prognosis. Several of these factors were also identified by a significant proportion of nurses as large barriers to the provision of optimal end-of-life care.

Nurses place a substantial value on effective symptom management at the end of life,²⁶ a view that may be shared by patients and their family members.^{31,32} The provision of insufficient or inappropriate pain relief was endorsed by the fourth highest proportion of nurses as a large barrier to the provision of optimal end-of-life care. There is widespread agreement that when end-of-life care is supported by palliative care teams, symptom management is improved.^{32,33} However, in the system domain the availability of specialist palliative care teams and designated palliative care beds were endorsed by the sixth and eighth highest proportion of nurses as a large barrier to the provision of optimal end-of-life care in hospitals, suggesting that nurses recognise the potential for palliative care interventions to improve end-

of-life care outcomes. Historically, specialist palliative care is generally associated with a diagnosis of cancer, meaning that the acknowledged improvements in end-of-life outcomes are often denied to patients who have a non-cancer related terminal diagnosis.³⁴ The relative lack of these services both in hospital settings and in the community further limits the potential for widespread use of palliative care interventions for dying patients.³⁵ It should be noted that many patients will experience improved end-of-life outcomes when care is shifted from curative to palliative under the guidance of generalist palliative principles, meaning that not all patients actually require specialist palliative care services.³⁶ It is essential, then, that all doctors and nurses are equipped with the skills to provide this care and that they are supported by ongoing education programs.³⁶ Central to this issue is the need for well-developed communication and interactional skills.³⁷ This is not a novel concept; the value of incorporating communication skills in undergraduate medical education has long been acknowledged.³⁸ Though there has been substantial focus on the importance of such skills in the years since, novice doctors and nurses continue to report feeling under-prepared to care for dying patients and their families.^{39,40} Efforts to improve the preparedness of doctors and nurses to provide high-quality end-of-life care should be supported.

In the patient domain, two-thirds of nurses considered not having a documented Advance Care Plan to be a large barrier to the provision of optimal end-of-life care. This was the most significant barrier according to nurses in this study. Advance planning practices encompass far more than the documentation of wishes, so there is a need to examine the extent to which dying patients have communicated their wishes with both their families and their treating teams, and the manner in which that information is provided. Many patients are unwilling to initiate discussions about their wishes as they approach the end of their lives, so providing opportunities for patients to communicate this information is critical.⁴¹ When family members are aware of the dying patient's wishes (either through an Advance Care Plan or as a result of informal end-of-life discussions) this can also reduce conflict among family members and subsequently improve the end-of-life experience for both of them and the patient.⁴²

Approximately half of the nurses in this study considered being unable to provide sufficient pain relief and finding it difficult to align patient and family needs with medical treatment plans to be the two largest barriers in the nurse domain. This result reflects the value nurses place on adequate symptom management and the normalisation of the dying process.²⁶ When nurses are unable to provide care that aligns with the wishes of the patient and their family, they can experience ethical and moral dilemmas and an associated increase in work-related stress.^{43,44}

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Results in the doctor domain were relatively equivocal, with 10 of the 12 items being ranked as a large barrier by more than half of all nurses. More than two-thirds of nurses considered six items in the doctor domain to be a large barrier to the provision of optimal end-of-life care in hospitals. This result is consistent with previous studies,⁴⁵⁻⁴⁷ and is, perhaps, unsurprising as doctors bear the primary responsibility for the management of patients approaching the end of their lives. Strategies to improve outcomes in this domain may have a substantial impact on outcomes within other domains. For example, improvements in doctors' ability to communicate bad news or adequately explain treatment options may lead to an improvement in the expectations of patients and their families, and subsequently an end-of-life experience that more closely aligns with their wishes.

Consistent with much of the existing literature, a lack of private rooms and quiet spaces for patients and their families was considered to be a significant barrier to the provision of high-quality end-of-life care, and it was the top system-related barrier. It is widely accepted that the hospital environment is busy and often noisy, affording patients and their families little opportunity to grieve in private.^{15,26} Acknowledging the importance of maintaining dignity at the end of life and providing a quiet place for families to grieve, a number of projects are seeking novel solutions to this problem.

The Irish Hospice Foundation *Design and Dignity* program transforms little used areas of the hospital into dedicated quiet spaces where families can meet with their doctors, or simply have a quiet moment away from the busy ward environment.⁴⁸ Building on the global *Compassionate Communities* concept,⁴⁹ several local healthcare districts are designing hospital-based end-of-life care programs that optimise the hospital environment for dying patients and their families.⁵⁰ Further efforts to create more 'home-like' environments and equip staff with the skills to provide sensitive and compassionate end-of-life care are to be encouraged.

Religious and/or language issues were not considered to be a barrier to the provision of optimal end-of-life care in the hospitals engaged in this work. Similar results have been reported in previous studies examining nurses' perceptions of barriers to the provision of optimal end-of-life care.⁵¹ Religious and/or spiritual education is limited in many undergraduate nursing programs and nurses often report feeling underprepared to deal with this role,⁵² so it is perhaps surprising that nurses in this study did not perceive it to be a barrier to providing optimal end-of-life.

STRENGTHS AND LIMITATIONS

The inclusion of the views of both rural and metropolitan nurses from six hospitals, and three healthcare services increases the generalisability of the results. Within Australia, legislative requirements for Advance Planning documentation vary from state to state and territory, and this study described the views of nurses from one state. As such, the generalisability of results to hospitals in other regions should be made with caution. The results of this study represent the perceptions of hospital-based nurses at a single time-point and should be studied in conjunction with the views of other stakeholders; e.g. patients/families/doctors. The survey-based design did not permit the inclusion of qualitative data. In addition, it is possible that nurses' responses may differ based on their individual hospital circumstances and experiences. A small number of nurses reported caring for no dying patients in the preceding six months and their responses may not be representative of those who have cared for more dying patients.

CONCLUSION

Nurses perceive a range of patient; family; provider; and health system-related challenges to the provision of optimal end-of-life care in hospital. The most significant barriers related to the continuation of treatment, adequacy of symptom control, and communication between doctors, patients and their families. To achieve sustainable improvement in the quality of end-of-life care provided in hospitals, a multi-factorial approach to designing interventions will be needed. Future goals should include larger-scale, longitudinal studies across various states and territories to inform the development of interventions that can help to address the identified gaps in service provision.

IMPLICATIONS FOR RESEARCH, POLICY, AND PRACTICE

This study has highlighted the complex nature of hospital-based end-of-life care. There is a need to consider the way in which elements in one domain of the end-of-life experience can impact the barriers seen in each of the other domains. To achieve sustainable improvement in the quality of end-of-life care provided in hospitals, a multi-factorial, multi-disciplinary, and collegial approach to designing interventions will be needed, with consideration given to elements from each domain and involving a range of stakeholders. The design of such interventions should consider the findings of existing descriptive studies gathered from other stakeholders (patients, families, and other clinicians). Additionally, there is a need to equip health services with the necessary infrastructure and funding to translate successful large-scale trials into everyday practice.

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